



RCC East and Southern Africa
Collaboration for Climate Action

TERMS OF REFERENCE

PROJECT ASSISTANT-GREENOVATIONS.

Deadline for application	Expected date for entry on duty	Duration of appointment	Duty Station
4 th April 2025	As soon as possible	Two years	Uganda, Kampala

Co-creating Transformative Solutions at the Nexus of Unpaid Care Work and Climate Change to Support Female Entrepreneurship in the Green Sectors in Africa

BACKGROUND

The Regional Collaboration Centre for East and Southern Africa (RCC EASA), based in Kampala, Uganda is one of six Centres of the United Nations Framework Convention on Climate Change (UNFCCC) secretariat, which is the United Nations entity tasked with supporting the global response to the threat of climate change. The RCC supports 19 countries in the region – Angola, Botswana, Eritrea, Eswatini, Ethiopia, Kenya, Lesotho, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Seychelles, South Africa, South Sudan, Tanzania, Uganda, Zambia and Zimbabwe.

The Centre also hosts the secretariat of the Eastern Africa Alliance on Carbon Markets and Climate Finance.

The RCC is collaborating with UNU and other partners on a project that aims to analyze the effects of unpaid care work on women entrepreneurship in the green sectors in Africa, develop a model to quantify the positive impact of female green entrepreneurship on climate actions, and increase women's access to climate change finance mechanism and to co-design gender-just and care work-sensitive climate actions and solutions with green women entrepreneurs and ESOs.

The Project objectives are:

- Development of a framework model with corresponding indicators to assess and quantify the positive impact of female green entrepreneurship on climate actions in Africa
- Showcasing of evidence of the positive impact of women green entrepreneurship on climate change and inequality in gender action
- Assessment and classification of climate finance instruments and mechanism at local and national level to support different types of women's green entrepreneurship across a variety of contexts



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- Assessment of selected instrument to address unpaid care of female green entrepreneurs
- Harmonizing the framework to quantify female green entrepreneurship on climate actions with climate finance mechanisms and instrument
- Update of the framework for the quantification of female green entrepreneurship on climate action building on solutions resp. program providing financial support to with green female

In this context, the RCC is seeking to hire a Consultant who will work with the RCC team and other project partners to oversee the following deliverables:

1. Assessment and classification of climate finance instruments and mechanism at local and national level to support different types of women's green entrepreneurship across a variety of contexts;
2. Assessment of selected climate finance instrument to address unpaid care of female green entrepreneurs;
3. Harmonizing the framework to quantify female green entrepreneurship on climate actions with climate finance mechanisms and instrument;
4. Update of the framework for the quantification of female green entrepreneurship on climate action building on solutions resp. program providing financial support to with green female entrepreneurs;
5. Development and contextualization of care sensitive climate actions towards Oxfam 4R (Recognise, Reduce, Redistribute, Represent) framework to support women green entrepreneurs in Africa.
6. Contributions to scientific output, including co-authoring research papers, relevant to the project's objectives.

Actively support and participate in knowledge dissemination activities of the project, including , assisting in the delivery of webinars or workshops, to share the project findings.

LOCATION AND DURATION

The assignment is for a period of two years, starting as soon as possible. The consultant is expected to be physically based in Kampala and should be available to start the assignment as soon as possible after conclusion of the recruitment process. Travel in the region and beyond will be required as deemed necessary to deliver some outputs.

CONTRACTUAL TERMS

The expert will work under the direct supervision of the RCC EASA Regional Lead including for performance and administrative issues.

The expert will be contracted by EADB and will therefore be under EADB employment terms and conditions; and hence he/she will not be an employee of the UN Climate Change secretariat. The expert will receive the required ICT, office, and administrative support from RCC EASA.

REQUIREMENTS



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Education: University degree in international development, sustainability, social innovation, environmental studies, or in a related discipline. A combination of a university degree plus substantial professional experience in a related field will be an advantage.

Experience: At least five (5) years relevant professional working experience on climate change /environment, development cooperation, stakeholder engagement and/or capacity building. Knowledge and experience of climate finance instruments and mechanisms is an asset. Excellent oral and written communication skills, especially in communicating with different stakeholders and young entrepreneurs.

Language: Fluency in English (both oral and written) is required. Fluency or a good knowledge of other languages is an asset.

HOW TO APPLY

Candidates whose qualifications and experience match what we are looking for, please send your resume and cover letter to RCC East and Southern Africa via email address: RCCEASAfrica@unfccc.int, by **4th April 2025, 5:00pm EAT**. *Only shortlisted candidates will be contacted.* The successful candidate is required to begin the assignment as soon as possible. **Please indicate “Project Assistant- Greenovations – RCC EASA” in your email subject.**